

10/18/16

### Task Force Evaluation

#### 1. What was something you found valuable during the two-day session?

- Open and honest communication; the opportunity to talk about issues with people I normally don't have access or opportunity
- Lots of interaction with different members kept us thinking and active
- Outstanding facilitator; best I have ever seen here. I will incorporate the carousel activity with the Las Vegas vote in my classroom
- Good initial discussions; valuable input and hopefully we will have the opportunity to discuss in more detail some of the issues that we implemented as possibly having an impact on the university in the future
- Facilitator was authentic, engaging, collaborative and fun
- Opportunity to meet and connect with colleagues and to talk with them about our workplace. It was a moral-building experience
- The dynamic combination of training the team while also gathering data from us as a stakeholder group- this made the two days both engaging and instructive
- Finding like thinkers across the typical silos instead of the often spoken polarity of ideas
- Very engaging. I appreciate that the process- didn't drag on like many two day meetings
- What topics were most important to most people
- The processes and engagement of each participant
- Experiencing the various data gathering activities
- Most everything was valuable
- We were not scared to ask the hard questions
- Pat is of incredible value. I appreciate his facilitation style and his energy. It made these past two days very productive
- Opportunity to discuss issues that have been present for many years
- The value of a large group
- Working with employees from all across campus. Two days to talk and collaborate on a project that will drive the university forward into the future under new leadership
- Better understanding of why individuals see the university the way they do; hearing different perspectives
- I truly valued the experiential piece. Engaging in processes that we can pick and choose from
- I loved learning and practicing the different designs for gathering information. This event gives me ideas for creating a strategic plan in my department
- Ideas of different groups
- The different types of information gathering methods
- Working with different people of groups throughout the two days

- The information about processes that engage stakeholders. Also very happy to see the president being very open to ideas from this group
- Conversations
- The different interview techniques were interesting and make the meetings move quickly
- Involvement of every person in the process. Very relaxing environment. Informative workshop. Pat is a great facilitator
- Answers to the group to some of the difficult questions were very illuminating
- Information gathering activities and facilitation
- Loved the word game and being put in groups. Felt great; bonding
- Different perspectives; interesting processes
- Really enjoyed all of the techniques used to create equal opportunity for communication
- Going through the various data collection strategies; working across boundaries
- Working with colleagues from various places; finally beginning to address issues
- Working with a group of engaged people with a common interest- very little complaining done
- Process- broad input
- Many things were valuable- but bringing everyone together to discuss the planning process was especially valuable
- The various strategies completed really demonstrated their value
- This is the best effort to get FSU working together I have seen in a long time. Please, more of these
- I appreciated the intentionality with which all voices were included, and all of us, I think, learned new ways to pull out relevant participants in discussion

**2. What was an unanswered question you have?**

- How will all stakeholders' perspectives be considered, especially if ideas are conflicting?
- Is the method of gathering data to be carried out by our group the best one? Is it better than an intelligent questionnaire that smartly targets stakeholders?
- The data gathering is undoubtedly our primary goal; how much emphasis should the team place on getting buy-in during stakeholder meetings?
- What's our budget and timeframe?
- Where do we find the time?
- Where will the time for this come from?
- All feels very loose- are we missing something?
- What quantitative data will we be utilizing?
- How do we overcome resistance?

**3. What one word describes your feelings regarding the planning process we are engaging in?**

- Excited
- Hopeful
- Excited
- Active Approach
- Uplifting
- Inspired
- Excellent
- Hopeful
- Optimistic
- Curious
- Community buy-in
- Important
- Excited
- Overwhelmed
- Groundbreaking
- Hopeful
- Engaging
- Excited
- Productive
- Useful
- Excited
- Excited
- Overwhelmed
- Helpful
- Great
- Worthwhile
- Anticipation
- Tedious
- Positive
- Eager
- Positive
- Terrific
- Multi-leveled
- Hopeful
- Innovative
- Exciting
- Positive
- Optimistic

**4. Any additional comments, suggestions, or cautions?**

- This is a great process
- Thanks for a great two days
- I enjoyed the process
- Keeping the campus informed to secure ongoing buy-in
- Don't lead the witness or look for the answers you want to hear
- I hope there is an opportunity to have conversations on sensitive issues
- I really enjoyed the two days. It was a refreshing strategic planning preparation process
- Better than anticipated- by far
- We need to take risks to be able to move ahead in the future
- It was initially my concern that there was only one student represented. I am pleased that so many of our focus groups will include students but I wish there was more confidence in direct student representatives. I am also concerned that a lack of staff will lead to faculty monopoly.
- Many comments/questions were softened and made more politically correct upon translation. This won't necessarily get us where we need to be.
- I am concerned that everyone is committed to engaging in the process from a neutral position, not pushing personal agendas
- A very worthwhile use of our time these past two days. Great collegiality from a wide variety of areas and disciplines.
- Very optimistic about FSU growing in the near future
- Pat did an excellent job facilitating the meetings
- Much of the data collected such as the SWOT were off the top of our heads and quickly done. Important elements were not included

- Excited to see the results; great stakeholders
- Don't let the excitement end
- Very anxious to begin working on the plan
- The discussion today suggested at one point that we don't know who we are, but we do know that FSU has a long tradition of caring faculty who focus on their students in meaningful ways. My caution is that our drive to find an identity "brand" would pull us away from the very brand that we work to build every day.